



# EDUCATION DEVELOPMENT PLAN INSTRUCTIONS

# 9<sup>th</sup>

Log into Xello: <https://login.xello.world>

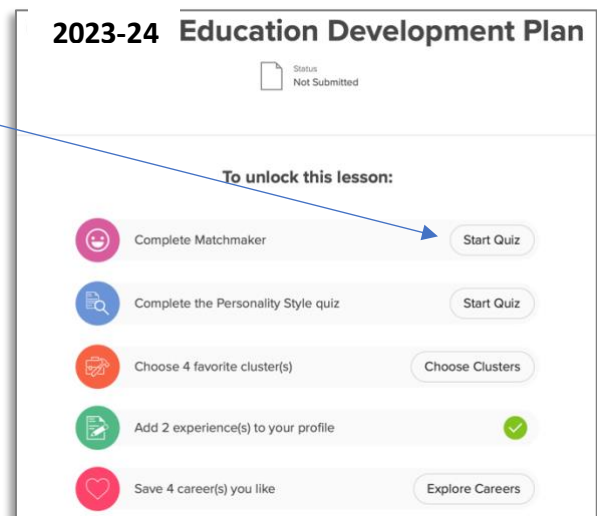
**Username:** TSD student email (Included in your email from Mrs. Clippard)


**Password:** Student ID # (Included in your email from Mrs. Clippard)

- Locate the ALL LESSONS section on the left side of your Xello Homepage and select 
- You will see a checkmark in a green circle next to the task when it is complete or if you completed the task during a previous grade level. 
- Click the link to begin an activity.

Select an activity name from the list below to open step by step instructions

- [Career Matchmaker Assessment](#)
- [Personality Style Quiz](#)
- [Select 4 Career Clusters](#)
- [Save 2 Experiences](#)
- [Select a minimum of 4 Saved Careers](#)

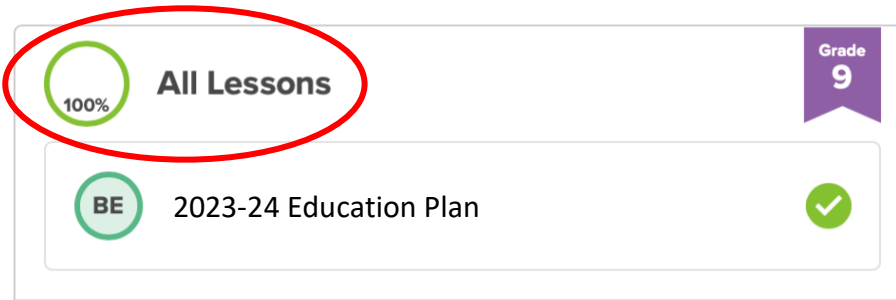


- After the above activities have been completed type the answer to the following question in the text box. Make sure to click the Turn In button to submit. 

**What is the career(s) you are most interested in right now?**

To return to the Xello homepage click on the word **Xello** in the upper left-hand corner.

**Your EDP is complete when you see 100% next to All Lessons.**



Contact your Career Facilitator, Danielle Clippard, if you have any questions.

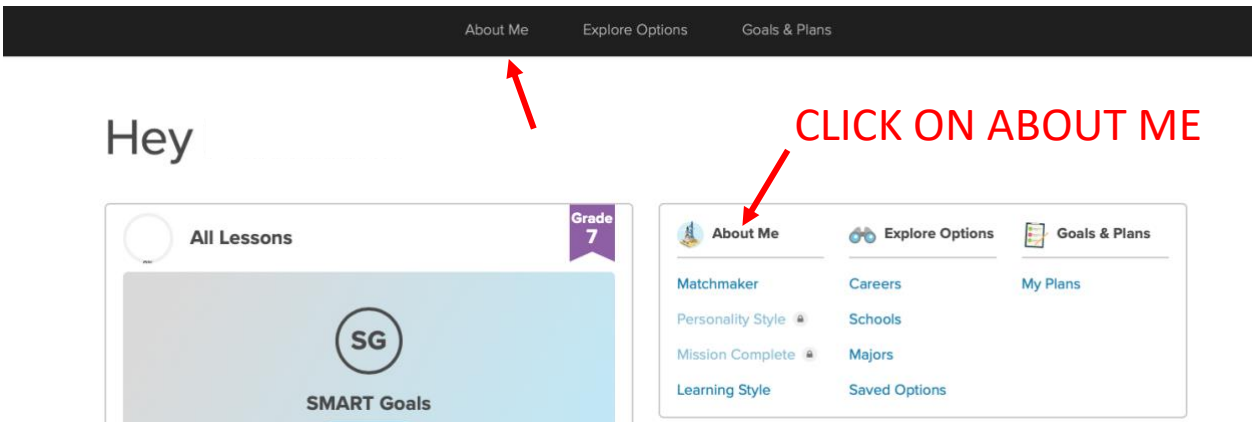
[dclippard@troy.k12.mi.us](mailto:dclippard@troy.k12.mi.us) 248-823-5158

The section below contains step by step instructions and screenshots for each EDP activity. Some students report they do not need these detailed instructions, but they are available if you get stuck. If you continue to have difficulty, please reach out to Mrs. Clippard for assistance.

[dclippard@troy.k12.mi.us](mailto:dclippard@troy.k12.mi.us) 248-823-5158

# CAREER MATCHMAKER & AFTER HIGH SCHOOL GOAL

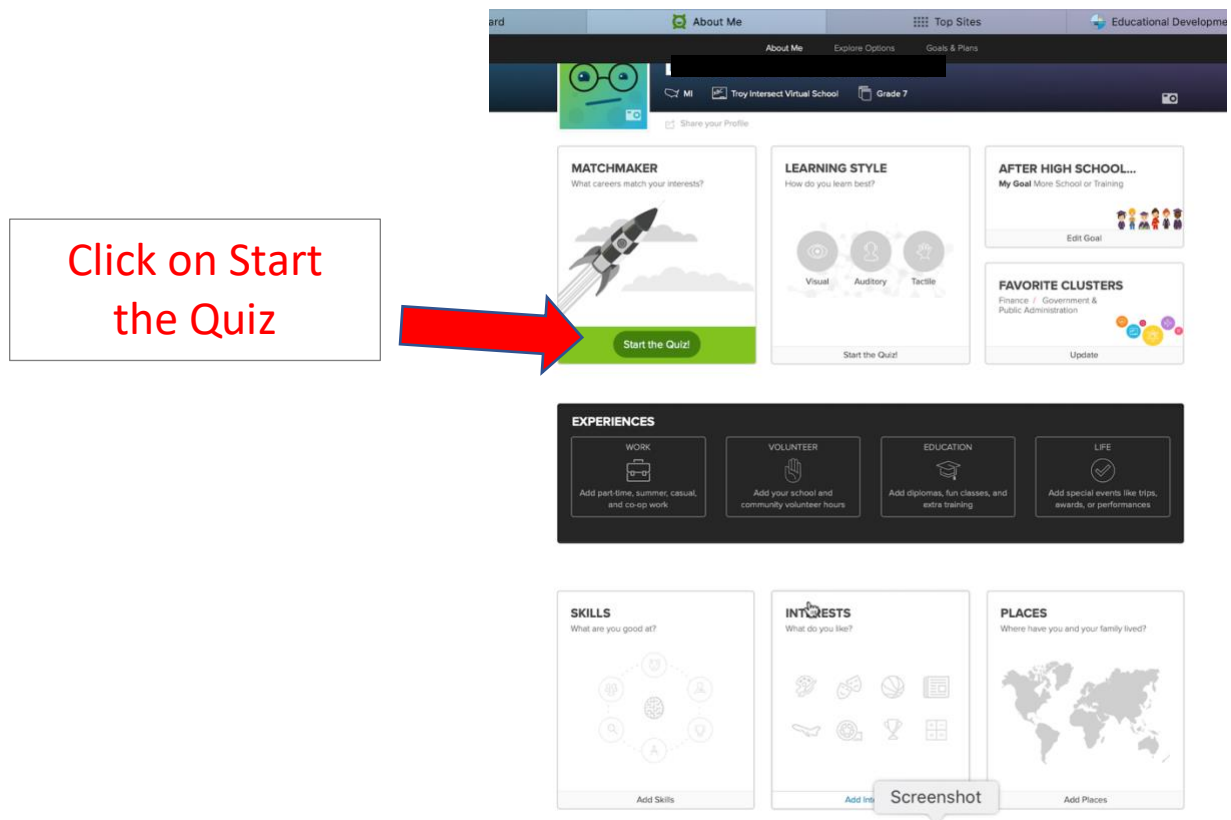
The first question students will be asked is "What would you like to do after high school?". This question helps to filter your matches. "Not Sure Yet" is also an option for those who are still on the path of figuring out their first steps after high school.

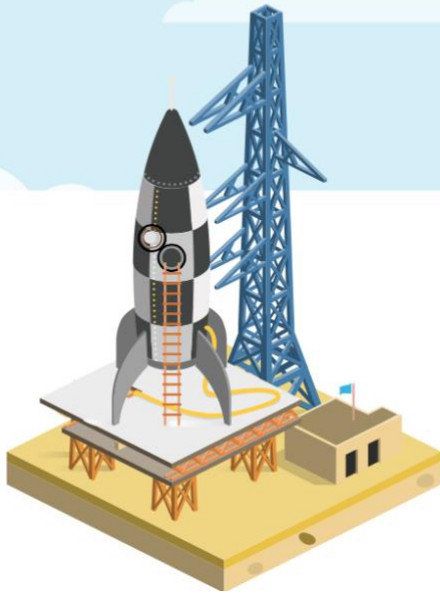


CAREER MATCHMAKER can be found on the ABOUT ME page

Click GET STARTED to start the 39-question quiz.

Once you select an answer Xello does not allow you to go back and make changes until the quiz is completed.





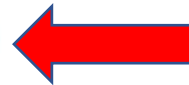
## DISCOVER CAREERS

that suit your interests

### What is Matchmaker?

Matchmaker asks about your likes and dislikes and then suggests careers based on your interests. There are three phases in the quiz. Your matches will be updated as you complete each phase. Ready to see what's on your horizon?

Launch Matchmaker!



Click LAUNCH MATCHMAKER

## MATCHMAKER

### What would you like to do after high school?



Not Sure Yet



More School or Training



Alternate Route

You can always change your selection!



Choose what you think you would like to do after high school. You can always change your answer later. Then click the **START MATCHMAKER** button



# MATCHMAKER

Progress  1/39


[Review My Answers](#)


How do you feel about:

Working outside in any weather
?

				
LIKE VERY MUCH	LIKE	NOT SURE	DISLIKE	DISLIKE VERY MUCH

During the Career Matchmaker quiz students will answer 39 questions. These questions have students thinking critically about their interests and ranking them on a scale of Like Very Much to Dislike Very Much.


 TIP: To get more information or clarification on a question, click the question mark icon.


 TIP: If you've changed your mind on how you answered a previous question, click **Review My Answers**, located next to the progress bar, to update your choice.

MATCHMAKER RESULTS
Done

## GREAT START!

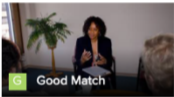
One phase down, two to go





### YOUR CAREER MATCHES


Mediator



Good Match

\$36,590 - \$124,480 Hide

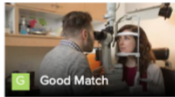
Medical Imaging Tech



Good Match

\$40,630 - \$100,480 Hide

Optometrist




Good Match

\$57,480 - \$188,160 Hide

PHASE 2:


YOUR PERSONALITY STYLE




How does your personality affect your career matches? Build your personality profile to find out.

Start the Quiz

### YOUR CLUSTER MATCHES



Health Science  
[View Careers](#)



Human Services  
[View Careers](#)

click **DONE** to go back to the Xello Homepage

Return to Top of Document

# PERSONALITY STYLE QUIZ

Xello's Personality Style assessment is the second phase of the Matchmaker assessment. Your answers in the 28 question Personality Style quiz fine-tune your career matches from the first Matchmaker assessment and match you with careers that are popular for professionals with the same personality styles.

## How to Access the Personality Style Assessment

In order to begin the Personality Style assessment, you must have already completed the first phase of Matchmaker.

Personality Style Quiz can be found on the ABOUT ME page.  
Click GET STARTED to start the 28-question quiz.

The screenshot displays the 'About Me' page with the following sections:

- CAREER MATCHES:** A row of five job cards: Automobile Salesperson (Excellent Match, \$20,000 - \$80,000), Recording Engineer (Excellent Match, \$25,680 - \$117,600), Music Director (Good Match, \$21,000 - \$109,000), IT Support Specialist (Good Match, \$31,220 - \$105,770), and Musician (Good Match, \$10,000 - \$100,000).
- PERSONALITY STYLE:** A section titled 'What careers suit your personality?' with six icons and a 'Start the Quiz!' button.
- LEARNING STYLE:** A section titled 'What skills do you want to develop?' showing 40% Auditory, 35% Visual, and 25% Tactile, with a 'View Results' button.
- SKILLS LAB:** A section titled 'What skills do you want to develop?' with a 'Get Started' button.
- AFTER HIGH SCHOOL...:** A section titled 'My Goal More School or Training' with an 'Edit Goal' button.
- FAVORITE CLUSTERS:** A section titled 'Health Science / Transportation, Distribution & Logistics' with an 'Update' button.
- EXPERIENCES:** A timeline from 2019 to 2022 with a 'TEST' entry in 2019 and an 'Add Experience' button.
- SKILLS:** A section with 'Communication' listed.
- INTERESTS:** A section with 'Intensive Narration' listed.
- PLACES:** A section titled 'Where have you and your family lived?'.

Click on Start the Quiz

Answer 28 questions. The quiz does not allow you to change any answers until after you complete all the questions. At that point you can then edit your answers.

If you need to return to the Xello homepage click on the XELLO in the upper left-hand corner

**MATCHMAKER**

# DISCOVER CAREERS

that fit your personality

## Why does personality style matter?

You've got loads of personality. It's what makes you different from everyone else. Understanding your style can help you figure out what kind of career might make you happy. Ready to uncover your personality style?

[Ready!](#)

**MATCHMAKER RESULTS**

# ON YOUR WAY!

Two phases down, one to go

Launch Matchmaker Personality Style Mission Complete

## YOUR PERSONALITY STYLE

Builder Thinker Creator Helper Persuader Organizer

[View Full Results](#)

### PHASE 3: COMPLETE THE MISSION

Discover which careers are the best match for you. Ready to finish your mission?

[Finish the Quiz](#)

## YOUR CAREER MATCHES

See More

Job Title	Salary Range	Action
Sales Representative	\$29,140 - \$122,770	Hide
Technical Sales Representative	\$39,960 - \$156,630	Hide
Politician	\$10,000 - \$174,000	Hide

## YOUR CLUSTER MATCHES

Arts, A/V Technology & Communications [View Careers](#)

Information Technology [View Careers](#)


Click  
VIEW  
FULL  
RESULTS






# YOUR PERSONALITY STYLE






You are a **PERSUADER**



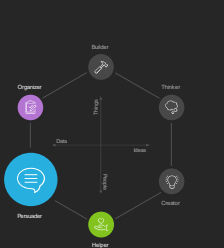
and a **HELPER**



and an **ORGANIZER**

**Persuaders** enjoy influencing, leading, and managing people. They often like working in positions of power. Persuaders usually have to make tough decisions and take risks. They may also like to give speeches, lead groups, and sell things or ideas.

PERSUADERS ARE...	PERSUADERS USUALLY LIKE...	PERSUADERS VALUE...
<ul style="list-style-type: none"> <li>! Assertive</li> <li>! Energetic</li> <li>! Confident</li> <li>! Ambitious</li> <li>! Adventurous</li> </ul>	<ul style="list-style-type: none"> <li>! Managing</li> <li>! Deciding</li> <li>! Strategizing</li> <li>! Selling</li> <li>! Motivating</li> </ul>	<ul style="list-style-type: none"> <li>! Influence</li> <li>! Leadership</li> <li>! Risk-taking</li> <li>! Achievement</li> <li>! Initiative</li> </ul>









## WHAT IS A PERSUADER?

Persuaders are skilled at convincing people to do things their way. They are often in charge of leading a team. They like taking the initiative on projects and making sure they are a success. Persuaders know how to organize and supervise the work to be done. They are often great at public speaking. Some of them promote and sell products or ideas. They tend to thrive in a business setting that allows them to take some risks.

## WHAT IS THE HOLLAND MODEL?

The Holland Codes can tell you about your personality style. People can display the traits of one or more of these six personality styles:

- 
**Builders** like to use tools and machines to repair and install things. They are practical and good at using their hands.  
Holland Code: REALISTIC
- 
**Thinkers** like to research and solve complex problems. They are logical and curious, and invent theories they try to prove.  
Holland Code: INVESTIGATIVE
- 
**Creators** like to design, write, paint, and perform. They value intuition and imagination, and enjoy expressing their ideas.  
Holland Code: ARTISTIC
- 
**Helpers** like to care for, counsel, and teach people. They value cooperation and connection, and they are good listeners.  
Holland Code: SOCIAL
- 
**Persuaders** like to make decisions, motivate and lead people, and take risks. They are natural influencers and managers.  
Holland Code: ENTERPRISING
- 
**Organizers** like structure and order in their work. They are good at working with data, files, lists, and little details.  
Holland Code: CONVENTIONAL

## THE HOLLAND CODE

Each personality style tends to have certain interests, values, and traits. But, many people display traits from more than one personality style. You might have the traits of mainly one Holland Code, or you might have a combination of traits from two or three. Most careers can also be mapped to the Holland Model. Knowing your personal Holland Code can help you seek out a career that you enjoy and find fulfilling.

Of course, the Holland Model can't tell you exactly what career to choose -- you have to do that yourself! Think of this assessment as a starting point to discover careers. It will give you some insight into the kind of work you might be good at, what you value as a worker, and what you might like to do on the job.

## WHAT MAKES ME A PERSUADER?

As a persuader, you probably like the idea of having power and influence over others. When you have a project, you enjoy taking on the role of team lead and making decisions. You're good at meeting new people and making a strong first impression. Arguing your point of view comes naturally, and you often win debates. Maybe you'd like to create business plans that make money. Or, perhaps the thought of giving a speech that motivates others gives you a rush.

## WHERE DO PERSUADERS WORK

Persuaders seek out careers in which they must convince and motivate others. They often choose to work in fields such as:

- ! Business
- ! Management
- ! Sales
- ! Politics
- ! Law
- ! Leadership

## CAREERS FOR PERSUADERS, HELPERS AND ORGANIZERS

<p>Sales Representative</p> <p>\$122,770 Hide</p>	<p>Technical Sales Representative</p> <p>\$156,630 Hide</p>	<p>Politician</p> <p>\$174,000 Hide</p>
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Return to Top of Document

Once the Personality Quiz is completed you will be able to see your results based on the Holland Career Development Model. Your results contain information about your personality types. At the bottom of the webpage, you will see careers that align with your personality types.

After you complete the Personality Style quiz you can see how your results relate to a career on each Career Profile page in Explore Options (Module 3)

Xello uses a series of quizzes to match you with potential careers you may be suited to.

1. Career Matchmaker.
2. Personality Style Quiz.
3. Mission Complete.

Completion of each of these quizzes helps to refine your career matches.

# CAREER CLUSTERS

A career cluster is a group of careers that share common features. If you like one job in a cluster, you will probably find other jobs in that cluster that you will like as well.

Here are examples of three different career clusters.

- **Health** — Workers in this cluster help people have healthy lives. Some work directly with people, some don't. This cluster contains jobs like home health aide, medical sonographer, pharmacy aide, and medical transcriptionist.
- **Business** — Workers in this cluster help companies run smoothly. This cluster contains jobs like office clerk, receptionist, credit checker, and janitor.
- **Public Safety** — Workers in this cluster protect people and enforce laws. This cluster contains jobs like security guard, court clerk, alarm installer, and lifeguard.

From the Xello homepage  
Click on ABOUT ME (see the red arrows below)

The screenshot shows the Xello homepage interface. At the top, there is a dark navigation bar with three links: "About Me", "Explore Options", and "Goals & Plans". A red arrow points from the text box above to the "About Me" link in this bar. Below the navigation bar, the main content area is divided into two columns. The left column features a "Hey" greeting, a profile picture placeholder, and a "Grade 7" badge. Below this is a "SMART Goals" section with an "SG" icon. The right column contains a "About Me" link with a red arrow pointing to it from the text "CLICK ON ABOUT ME". Below the "About Me" link are several other links: "Matchmaker", "Personality Style", "Mission Complete", "Learning Style", "Careers", "Schools", "Majors", "Saved Options", and "My Plans".

Share your Profile

### MATCHMAKER

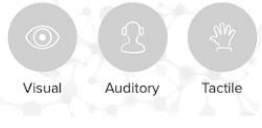
What careers match your interests?



Start the Quiz!

### LEARNING STYLE

How do you learn best?



Visual Auditory Tactile

Start the Quiz!

### AFTER HIGH SCHOOL...


My Goal More School or Training



Edit Goal

### FAVORITE CLUSTERS





Which career clusters interest you?



Set Favorites


Click  
SELECT  
FAVORITES

### EXPERIENCES

<h4>WORK</h4>  <p>Add part-time, summer, casual, and co-op work</p>	<h4>VOLUNTEER</h4>  <p>Add your school and community volunteer hours</p>	<h4>EDUCATION</h4>  <p>Add diplomas, fun classes, and extra training</p>	<h4>LIFE</h4>  <p>Add special events like trips, awards, or performances</p>
--	---	---	---

### SKILLS


What are you good at?



Add Skills

### INTERESTS

What do you like?



Add Interests

### PLACES

Where have you and your family lived?




















Add Places

Screenshot

## SELECT THE CAREER CLUSTERS THAT INTEREST YOU:



 Architecture & Construction	 Agriculture, Food & Natural Resources	 Arts, A/V Technology & Communications	 Business Management & Administration
 Education & Training	 Finance	 Government & Public Administration	 Health Science
 Human Services	 Hospitality & Tourism	 Information Technology	 Law, Public Safety, Corrections & Security
 Manufacturing	 Marketing	 Science, Technology, Engineering & Math	 Transportation, Distribution & Logistics
 Energy			

Choose 4 Career Clusters that interest you by clicking on the box. When you are finished click DONE in the upper right-hand corner of the page.

### WHAT'S A CAREER CLUSTER?

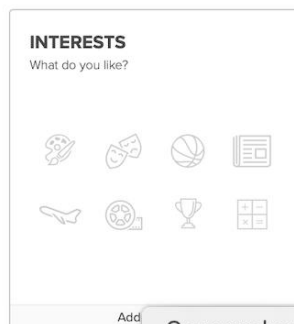
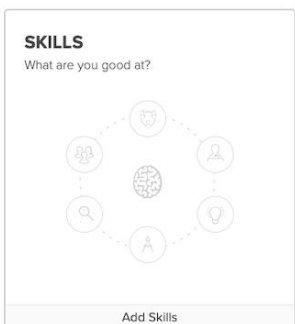
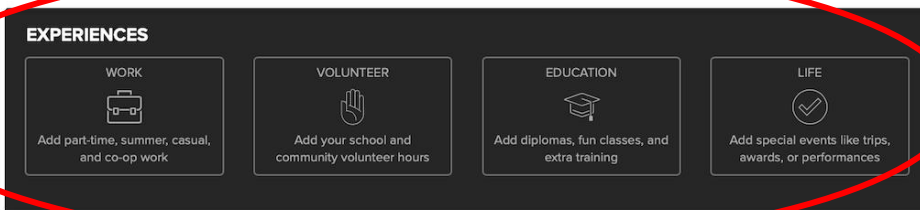
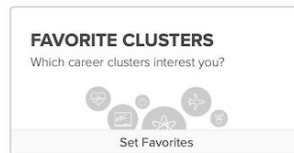
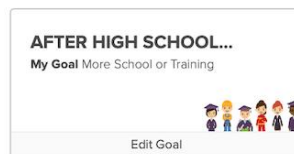
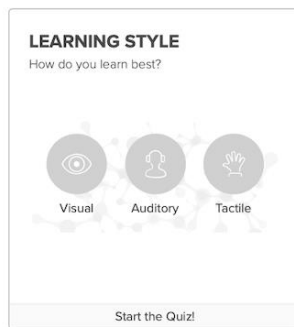
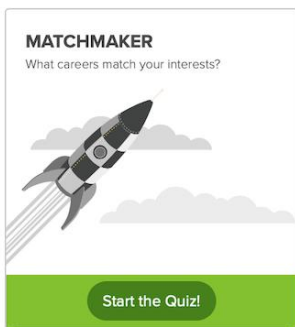
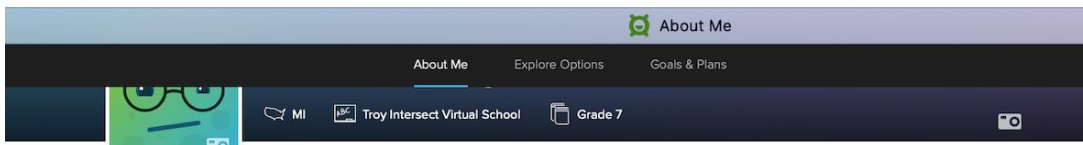
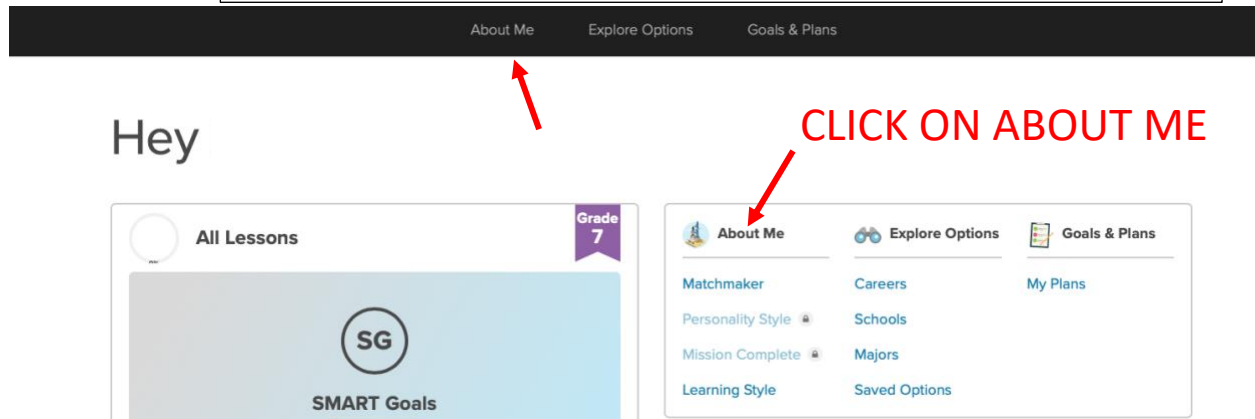
Career clusters are groups of occupations in the same field. Each require similar knowledge or skills. You can use clusters to help you navigate your career options and define your educational path.

- + ARCHITECTURE & CONSTRUCTION
- + AGRICULTURE, FOOD & NATURAL RESOURCES
- + ARTS, A/V TECHNOLOGY & COMMUNICATIONS
- + BUSINESS MANAGEMENT & ADMINISTRATION
- + EDUCATION & TRAINING
- + FINANCE
- + GOVERNMENT & PUBLIC ADMINISTRATION
- + HEALTH SCIENCE
- + HUMAN SERVICES

To learn more about a particular Career Cluster click on the + next the category you are interested in to expand it.

# EXPERIENCES

From the Xello homepage  
Click on ABOUT ME (see the red arrows below)



Screenshot

Document your extracurricular activities, volunteer experiences and jobs. This information is useful when it comes time to fill out job, apprentice, or college applications and can easily be added to your Resume Builder assignment (9<sup>th</sup> – 12<sup>th</sup> grade). Update your experiences at least once a year.

- Work: document each job you have received money for
- Volunteer: specify if you participated one time or ongoing
- Education: enter your high school's name and expected date of graduation. Enter classes you take outside of school – art, music, karate, gymnastics.....
- Life: enter extracurricular activities you participate in – sports, band, clubs, performances, and awards.

**VOLUNTEER EXPERIENCE**

Position

Organization

Time Period (Required) from   to    Ongoing

Service Hours hours  minutes

City or Town

What I liked

What I found challenging

What I learned

[Save](#)

- Next to Position type in the name/title of what your experience was. This example shows “Picked Up Litter”
- You must fill in a start date (month & year) and an end date (month and year) or select ongoing if it is something you are still participating in. The SAVE button will appear once you enter the date.
- Fill in the other boxes if possible or come back later and add details you may need to look up.
- Once you have the required information you will see the SAVE button in upper right-hand corner.
- Click on SAVE to add your experience.

**EXPERIENCES** VIEW FROM ABOUT ME PAGE Add Experience

18 2019 2020 2021

PICK UP LITTER

You can now see the experience you added

To add another experience click here













# EXPLORING & SAVING CAREERS

**Save a minimum of 4 careers that interest you**

This lesson is designed to get you started in career exploration. Your goal is to save at least four careers you are interested in learning more about. You are welcome to save any additional careers that you find interesting enough to want to learn more about them.

TIP: Explore the dynamic filters by clicking **More Filters** including. You can narrow your list based on factors like earnings, related clusters, and job outlook.

## **Each career profile page contains:**

-  [Job Description](#)
-  [list of Similar Careers](#)
-  Video Interviews
-  [Core Tasks](#)
-  [Work Place](#)
-  [How Career relates to your Personality Style](#) \*must have taken the Personality Style Quiz to access this information
-  [Working Conditions](#)
-  [Earnings](#)
-  [Sample Career Path](#)
-  [Education and Training](#) You will see a list of links under **Related Majors**. Choose one to take you to the profile for that **Major**.

From the Xello homepage  
Click on Explore Options and then (see the red arrows below)

Hey

CLICK ON EXPLORE OPTIONS

All Lessons Grade 7

SG  
SMART Goals

About Me Explore Options Goals & Plans

Matchmaker Careers My Plans

Personality Style Schools

Mission Complete Majors

Learning Style Saved Options

## EXPLORE OPTIONS

CLICK ON CAREERS

CAREERS  
500 +

Account Manager  
\$35,000 - \$130,000

Activist  
\$20,000 - \$80,000

Actor  
\$2,500 - \$110,000

Actuary  
\$48,000 - \$186,000

Acupuncturist  
\$30,000 - \$100,000

Explore Careers

SCHOOLS  
3,500 +

University of Illinois at...  
Chicago, Illinois

University of Washington  
Seattle, Washington

Baylor University  
Waco, Texas

University of Alabama  
Tuscaloosa, Alabama

New York University  
New York, New York

Explore Schools

MAJORS  
1,400 +

Business

Health & Medicine

Skilled Trades

Biology, Agriculture & Environment

Physical Sciences & Engineering

Math & Computers

Law & Protective Services

Information & Communications

Education

Creative Arts & Design

Service Industry

Liberal Arts & Social Sciences

Explore Majors



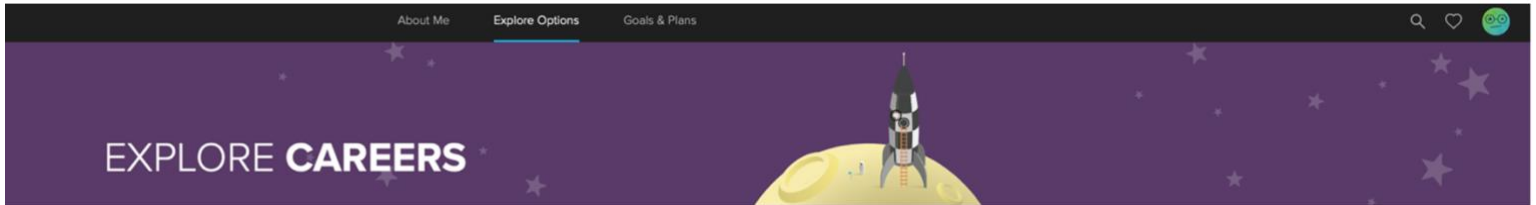
On this screen you can scroll down and look through all your career matches in Xello. When you find a career you are interested in learning more about, click on career name to access more information. Click on 'More Careers' at the bottom of the page to see more career matches. Students typically have more than 400 matches.

The screenshot shows the 'EXPLORE CAREERS' interface. At the top, there are navigation links for 'About Me', 'Explore Options', and 'Goals & Plans'. Below the header, there is a 'Minimum Salary' slider set from \$0 to \$125,000. Underneath, the 'Education' filter is set to 'High School', '2-Year College or Technical Tra...', and '4-Year College'. A 'More Filters' button is highlighted with an orange arrow. The main content area displays a grid of 16 career match cards, each with a thumbnail image, a match level (e.g., 'Excellent Match', 'Good Match'), and a salary range. The cards include: Early Childhood Educator (\$17,790 - \$34,430), Teacher Assistant (\$18,670 - \$41,020), Naturopath (\$30,000 - \$100,000), Stenographer (\$20,470 - \$104,460), Dental Hygienist (\$51,930 - \$101,820), Career Coach (\$30,000 - \$75,000), Adoption Counselor (\$29,550 - \$76,750), Fundraiser (\$33,810 - \$97,380), High School Teacher (\$39,740 - \$97,500), Middle School Teacher (\$39,090 - \$93,380), Museum Technician (\$25,430 - \$74,840), Elementary School Teacher (\$37,780 - \$95,270), Dental Assistant, Bookbinder, Health Records Professional, and Conservator.

You can use the MORE FILTERS option to help narrow down your career choices

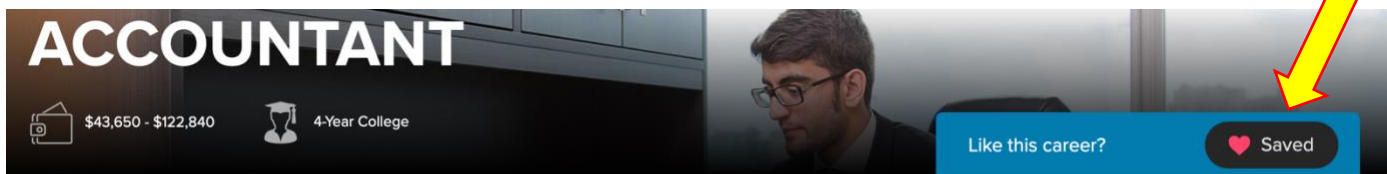
This screenshot shows the 'More Filters' section of the 'EXPLORE CAREERS' interface. It includes a 'Minimum Salary' slider from \$0 to \$125,000. The 'Education' filter is set to 'High School', '2-Year College or Technical Tra...', and '4-Year College'. The 'Career Demand' filter is set to 'High', 'Increasing', 'Stable', and 'Declining'. The 'Personality Styles' filter is set to 'Helper, Thinker, Organizer'. The 'Career Clusters' filter is set to 'Education & Training (suggested for you)', 'Human Services (suggested for you)', and 'Show more clusters'. The 'School Subjects' filter is set to 'Art & Music', 'Business', 'Computers', 'English', 'Math', 'Languages', 'Family Studies/Home Ec', 'Physical Education', 'Science', and 'Shop/Skilled Trades', 'Social Sciences'.

If you already have a career in mind, use the search option to type the career









♥ To view your previously saved careers, select the heart located in the upper right corner of the webpage.

To SAVE a career click on the heart. You know you have saved it when it turns red like below.



### EXPLORE THIS CAREER

Create My Own

 1 How I Feel About This Career Like it a lot!	 2 My Notes Edit	 3 Important Factors Investigate	 4 Likes and Dislikes Investigate	 Helpful Articles Investigate	 Related Videos Investigate
--	--	--	---	--	--

**For each career you save, complete the Explore This Career section:**

1. How I Feel About This Career

2. My Notes - Type your answer to the question

*"What classes or activities could help me increase the skills related to this career?"*

3. Important Factors

4. Likes & Dislikes

Early childhood educators care for and teach infants, toddlers, and preschool children. They play a key role in shaping these young children's futures.

## JOB DESCRIPTION

You may not remember your first few years of life, but they influenced who you are today. The people who took care of us back then also affected who we are now. When you think about it that way, early childhood educators have very important jobs.

Early childhood educators are called ECEs for short. They work with children in nursery schools, daycares, and similar settings. Most ECEs work with children aged 2 to 5. Some daycares take children up to 10 years old in after-school programs.

ECEs must know how children develop on a mental, physical, social, and emotional level. They are trained to design games and activities that are both fun and educational. They know how to treat children based on their age.

ECEs teach young children a variety of things. They teach them how to read and why they should share. They teach them not to hit others and how to deal with anger. Teaching these life skills requires different strategies and techniques.

ECEs must be creative and resourceful. They plan activities that help children develop and build self-esteem. They also must be able to keep them interested and motivated. They organize daily routines that help kids feel comfortable and secure.

ECEs often use arts and crafts in their classroom. These projects help to bring out children's creativity. Art

## SIMILAR CAREERS



Personal Care Aide

\$18,243 - \$30,896

P Poor Mat...



Social Worker

\$30,196 - \$77,928

F Fair Match



ESL Teacher

\$29,000 - \$91,000

G Good M...



Special Education Tea...

\$38,710 - \$95,186

F Fair Match



Child and Youth Worker

\$20,000 - \$50,000

F Fair Match

## CAREER CLUSTER

You will want to keep scrolling all the way to the bottom of the page to learn all about the career you selected. If you don't know what a particular career does read the JOB DESCRIPTION. If you really like a career check out the SIMILAR CAREERS to find out what other careers may use the same skills or education as the career you like.



## INCREASING DEMAND

The demand for this career is increasing. Its growth rate is slower than the national average growth for all careers. But, many people are needed to work in this career compared with other careers.

## CORE TASKS

✓	Consult with parents about their children's development
✓	Design and lead learning games and activities
✓	Establish and maintain routines for children
✓	May specialize in teaching children with disabilities
✓	Use arts, crafts, and music to help children learn

## WORKPLACE

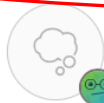
🕒	40 hours a week, with some early mornings or evenings
👤	Caring for many small children at once can be demanding
🔧	May need to lift and carry children
👥	Work closely with children and other educators
📁	Work for nursery schools, preschools, daycares, or community centers, or are self-employed
☁️	Work indoors in classrooms and playrooms, and outdoors on playgrounds

## WELL SUITED TO THESE PERSONALITY STYLES

 My Styles



Builder



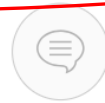
Thinker



Creator



Helper



Persuader



Organizer

## WORKING CONDITIONS

Early childhood educators work in:

- nursery schools
- preschools
- daycare centers
- community centers
- recreational facilities

Some start their own child care businesses. Many ECEs work full time, about 40 hours a week. Those who work for daycare centers may work longer hours, starting early in the morning and ending late at night. Most daycare centers are also open in the summer, while schools are not. Directors of daycares may work 10 or 11 hours a day. They often have extra administrative duties to finish before they can go home.

ECEs care for many children at once. They have to watch children in the classroom and outside in the playground. Caring for toddlers involves helping them eat and brush their teeth. They also help toddlers go to the washroom and wash their hands. ECEs who work with children with a disability have even more hands-on duties.

# EARNINGS

ECEs can be employed by a variety of businesses. They typically work full time and are paid hourly. Some ECEs are self-employed and run their own business.

In general, ECEs make between \$8 and \$16 an hour. This means that full-time workers can make up to about \$33,000 a year. Assistants earn the lowest wages.

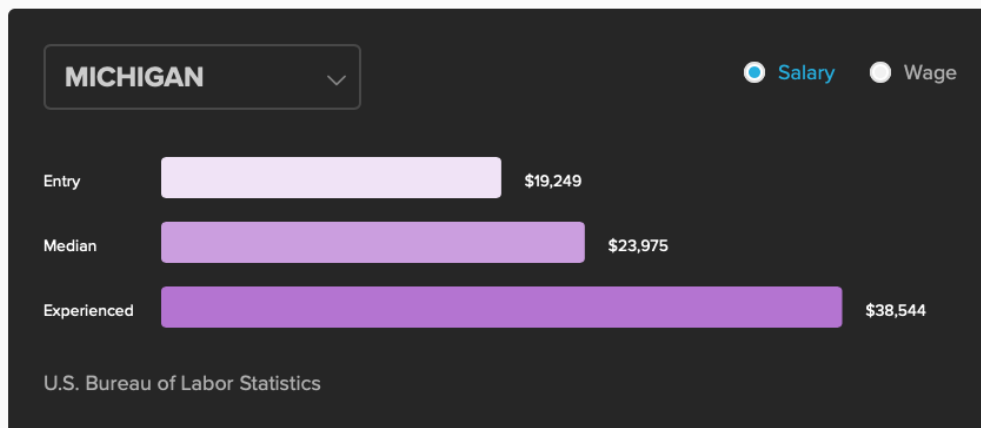
Preschool educators earn between \$10 and \$26 an hour. Their median wage is \$14 an hour. This adds up to about \$20,000 to \$55,000 a year, with a median of \$29,000 a year.

Supervisors and directors can make anywhere from \$14 to \$41 an hour. This adds up to a range of about \$30,000 to \$85,000 a year.

Earnings for ECEs depend on many factors. These can include their experience, education, employer, and location. ECEs who work for large daycare centers will make more than those who work for smaller organizations. ECEs with a college degree will make more than those with just a high school diploma.

Earnings for self-employed ECEs depend on the hours they work and how many children they look after. They might have to market themselves to find children to care for.

Some full-time ECEs will receive benefits, such as health coverage and paid vacation days. Those who are self-employed must provide their own benefits. These educators may have a side job to make more money.



# SAMPLE CAREER PATH

TITLE / ANNUAL SALARY RANGE	REQUIREMENTS	RESPONSIBILITIES
<b>ASSISTANT EARLY CHILDHOOD EDUCATOR</b> \$17,000 - \$20,000	<ul style="list-style-type: none"><li>• Volunteer experience working with children</li></ul>	<ul style="list-style-type: none"><li>• Assist fully qualified ECEs in the classroom</li></ul>
<b>EARLY CHILDHOOD EDUCATOR</b> \$20,000 - \$30,000	<ul style="list-style-type: none"><li>• Degree in early childhood education</li><li>• A professional designation</li></ul>	<ul style="list-style-type: none"><li>• Plan units and daily activities</li><li>• Care for children</li><li>• Supervise assistant ECEs</li><li>• Deal with parents</li></ul>
<b>SUPERVISOR</b>	<ul style="list-style-type: none"><li>• Several years of experience as an ECE</li></ul>	<ul style="list-style-type: none"><li>• Oversee all the programs and activities of a daycare</li></ul>

## EDUCATION & TRAINING

Each state has its own requirements for entering this field. Some states require ECEs to have special education or training. Other states don't require you to get much training. Most employers prefer to hire those who have been trained or certified.

In most states, you need at least a high school diploma. You might also need an associate or bachelor's degree. You can study early childhood education or child development. Depending on where you live, you might need to get both education and child care experience. Supervisors and directors must complete extra training.

Some states require ECEs to be certified as a Child Development Associate (CDA). The Council for Professional Recognition offers this designation. You need at least 120 hours of child care training and 480 hours of experience. The National Child Care Association (NCCA) also certifies ECEs.

It is helpful to take a course in first aid and CPR. In fact, some employers require you to have this training. Fire safety and child abuse prevention training are also recommended. You are usually required to show proof of immunization and have a police records check.

## RELATED MAJORS



[Elementary Education and Teaching](#)

[Early Childhood Education and Teaching](#)

[Child Care and Support Services Management](#)

[Kindergarten/Preschool Education and Teaching](#)

[Child Development](#)

[Youth Services/Administration](#)

If a career you are interested in requires further education click on one of the majors to learn what type of classes you would need to take.

In 6<sup>th</sup> – 10<sup>th</sup> grades adding a major and a school are optional.

If you are interested in exploring majors & schools, you are welcome to do so. You can save them to your EDP by clicking the heart (the same way you saved your career)

# ELEMENTARY EDUCATION AND TEACHING

Certificate ,  
Associate Degree ,  
Bachelor's Degree ,  
Graduate Degree

Like this major?

♥ Saved

Imagine teaching a classroom of children about mixing primary colors to make other colors. Then, you help them as they practice adding and subtracting double digits. Now, you're teaching your class to read a challenging fairytale. Every skill you teach these students sets them on the path for success. Could there be anything more rewarding?

Show More

## TYPICAL COURSES FOR THIS MAJOR

Each college that offers this major will have different requirements and specific courses. But, you can expect to learn about these types of subjects:

- ✓ Social Foundations of Education
- ✓ Child Growth and Development
- ✓ Experiential Education
- ✓ Educational Technology
- ✓ Educational Psychology
- ✓ Curriculum Development
- ✓ Children's Literature
- ✓ Classroom Management
- ✓ Elementary Science
- ✓ Special Education
- ✓ Teaching Methods
- ✓ Learning Theory
- ✓ Elementary Math

Some colleges require you to get some field experience before you graduate.

### RELATED CAREERS



Instructional Coordinat...  
\$36,360 - \$102,200



Early Childhood Educa...  
\$17,750 - \$34,430  
♥ Saved



Elementary School Te...  
\$37,780 - \$95,270



School Counselor  
\$33,610 - \$94,690



Physical Education Te...  
\$39,090 - \$97,500

### RELATED MAJORS

Adult and Continuing Education and Teaching

Junior High/Intermediate/Middle School Education and Teaching

Kindergarten/Preschool Education and Teaching

Montessori Teacher Education

Secondary Education and Teaching

Teacher Education, Multiple Levels

Waldorf/Steiner Teacher Education

## SCHOOLS

THAT OFFER THIS MAJOR:

Michigan ( 39 )

Certificate/Diploma Associate Bachelor's Graduate

<a href="#">Adrian College</a> Adrian, MI			✓	
<a href="#">Alma College</a> Alma, MI			✓	
<a href="#">Alpena Community College</a> Alpena, MI		✓		

## SCHOOLS THAT OFFER THIS MAJOR:

	Certificate/Diploma	Associate		
<a href="#">Adrian College</a> Adrian, MI				
<a href="#">Alma College</a> Alma, MI				
<a href="#">Alpena Community College</a> Alpena, MI		✓		
<a href="#">Andrews University</a> Berrien Springs, MI			✓	✓
<a href="#">Aquinas College</a> Grand Rapids, MI			✓	
<a href="#">Calvin College</a> Grand Rapids, MI			✓	
<a href="#">Central Michigan University</a> Mount Pleasant, MI			✓	✓
<a href="#">Concordia University Ann Arbor</a> Ann Arbor, MI			✓	
<a href="#">Cornerstone University</a> Grand Rapids, MI			✓	
<a href="#">Eastern Michigan University</a> Ypsilanti, MI			✓	
<a href="#">Ferris State University</a> Big Rapids, MI		✓	✓	
<a href="#">Gogebic Community College</a> Ironwood, MI		✓		
<a href="#">Grace Bible College</a> Grand Rapids, MI			✓	
<a href="#">Grand Valley State University</a> Allendale, MI			✓	✓
<a href="#">Hope College</a> Holland, MI			✓	
<a href="#">Kalamazoo Valley Community College</a>			✓	

- Michigan (39)
- Minnesota (27)
- Mississippi (21)
- Missouri (34)
- Montana (10)
- Nebraska (14)
- Nevada (7)
- New Hampshire (7)

Like this major? Saved

- Kindergarten/Preschool Education and Teaching
- Montessori Teacher Education
- Secondary Education and Teaching
- Teacher Education, Multiple Levels
- Waldorf/Steiner Teacher Education

By first selecting your major you can then see an alphabetical list of all of the colleges in a particular state that offer that major. To learn more about a school click on it.



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xello

# OAKLAND UNIVERSITY

\$11,970 In-State 84% Acceptance Rate 19,333 Students

Like this school? Save

Do you want a school that pays tribute to the past while planning for the future? Consider applying to Oakland University (OU). This school in historic Rochester, Michigan, has a lot to offer.

Meadow Brook Hall is a National Historic Landmark. It's the foundation of OU and a reminder of its history. But the hallmark of this school is really its forward-looking research facilities. The campus boasts more than 100,000 square feet of research space! It's a designated doctoral research university. But you can be part of research as early as your freshman year.

The research centers at OU include the Clean Energy Research Center, the Eye Research Institute, and the OU Center for Autism. As an incoming student, you'll see that this is a school of opportunities.

You can select from more than 130 bachelor's degrees at OU. With that much choice, you're sure to find a major that suits you. If you don't, OU has a unique Bachelor of Integrative Studies (BIS). This option lets you customize your own degree. If you want to strive even further, you can apply to the Honors College.

Of course, there's more to your college experience than academics. That's where the Student Program Board steps in. They plan all kinds of fun and exciting events, both on and off campus. Bubble soccer tournaments and concerts are just a couple of examples. OU is also home to more than 200 student-run clubs and groups. You'll have plenty of chances to keep busy after class.

Michigan is a great place to live and learn. The state offers outdoor activities for all 4 seasons. Rochester is a small town with stunning architecture, cultural events, and lots of parks. OU is a school for high achievers, and it sets students up for success!

LOCATION  
Oakland University  
Rochester, MI 48309-4401  
View Map

CONTACT INFO  
248-370-2100  
http://www.oakland.edu/

SIMILAR SCHOOLS  
Central Michigan University  
Eastern Michigan University  
Grand Valley State University  
Michigan State University  
University of Michigan  
Wayne State University  
Western Michigan University

AVERAGE WEATHER

Winter	Spring	Summer	Fall
27°	49°	75°	55°

ENROLLMENT

Grades	Undergraduate	Total
3,432	15,901	19,333

ETHNICITY IN / OUT STATE GENDER

Return to Top of Document